## Initial Screening Equality Impact Assessment Summary for Junction 18 Improvements

Equality Groups	Positive Impact	Negative Impact	No Specific Impact	What will the impact be? If the
				impact is negative, how can it be mitigated?
Race/Ethnicity			X	
Disability	X			The removal of the bridges and introduction of at-grade crossings will be of detriment to some disability groups i.e. blind and partially sighted given that they are now crossing live traffic lanes. However the at-grade facilities will benefit mobility impaired users as there are no ramps to negotiate. Overall, it is considered that there would be a neutral impact
Religion/Belief			X	
Sexual Orientation			Х	
Gender			Х	
Age			X	
Gender Re-Assignment			X	
Pregnancy and Maternity			X	
Marriage and Civil Partnership			Х	
Other (such as deprived communities)			X	